

CSR for KHI Group

Our Group Mission, “Kawasaki, working as one for the good of the planet,” is what each employee practices in his or her role on the job every day. We aim to achieve our Group Mission at an even higher level by adding a broader awareness and corresponding action targets in terms of corporate social responsibility.

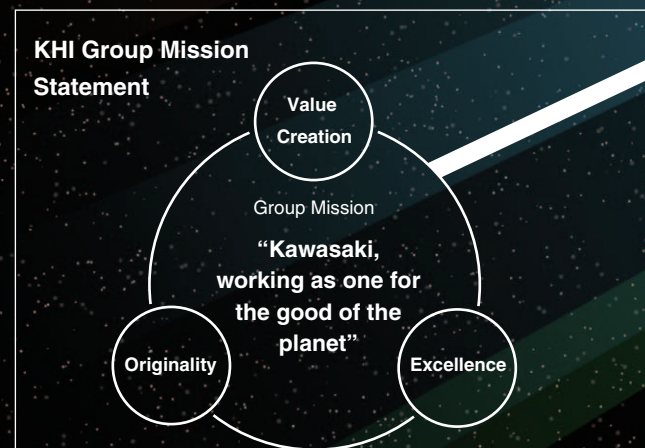
To that end, we have established a “Fundamental Approach,” “Five Themes” and “Individual Fields and What Kawasaki Aims to Be,” while preparing the organization required to advance such activities.

**Realize
the Group Mission
at new heights**

Fundamental Approach

The Kawasaki Group's CSR is reflected in our combined efforts to realize the Group Mission on an even higher level. We consider the future of human society and the global environment to be an extension of the increase in value of the Kawasaki brand, and promote the following five themes accordingly.

- Five Themes**
- 1 We will use our integrated technological expertise to create values that point the way to the future.**
 - 2 We will always act with integrity and good faith to merit society's trust.**
 - 3 We will all create a workplace where everyone wants to continue working.**
 - 4 We will pursue “manufacturing that makes the Earth smile.”**
 - 5 We will expand the circle of contribution that links to society and the future.**



The Kawasaki Group Management Principles

- Trust:** As an integrated technology leader, the Kawasaki Group is committed to providing high-performance products and services of superior safety and quality. By doing so, we will win the trust of our customers and the community.
- Harmonious coexistence:** The importance of corporate social responsibility (CSR) permeates all aspects of our business. This stance reflects the Kawasaki Group's corporate ideal of harmonious coexistence with the environment, society as a whole, local communities and individuals.
- People:** The Kawasaki Group's corporate culture is built on integrity, vitality, organizational strength and mutual respect for people through all levels of the Group. We nurture a global team for a global era.
- Strategy:** The Kawasaki Group pursues continuous enhancement of profitability and corporate value based on three guiding principles – selectively focusing resources on strategic businesses; emphasizing quality over quantity; and employing prudent risk management.

The Kawasaki Group Code of Conduct

- Always look at the bigger picture. Think and act from a long-term, global perspective.
- Meet difficult challenges head-on. Aim high and never be afraid to try something new.
- Be driven by your aspirations and goals. Work toward success by always dedicating yourself to your tasks.
- Earn the trust of the community through high ethical standards and the example you set for others.
- Keep striving for self-improvement. Act on your own initiative as a confident professional.
- Be a part of Team Kawasaki. Share your pride and sense of fulfillment in a job well done.

Individual Fields and What Kawasaki Aims to Be

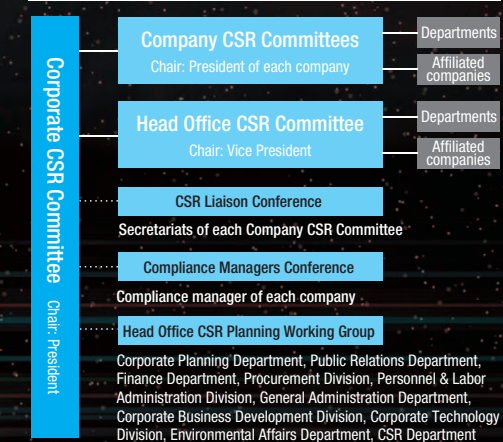
Individual Field	Envisioned Aim	
(CSR Overall)	We will realize the Group mission (Kawasaki's duty to society) at ever higher levels.	
Business	Product development	We will make use of the integrated expertise of the Group to develop products that have advanced functionality and high quality from our advanced technological abilities.
	Product responsibility	We will provide products and services that are reliable and safe from our customers' perspective.
	Customer satisfaction	We will fulfill our customers' needs with products and services that are impressive as well as exciting.
Management	Corporate governance	Pursuing sound, transparent management, we will realize the independent operation of each business division and the application of the combined strengths of the Group.
	Compliance	We will build an organization that is open and self-regulating in order to establish a corporate culture with credibility.
	Risk management	We will discern major risks that threaten the achievement of our business goals and create a system capable of providing the most appropriate response.
	Information security	We will institute rigid information security measures and maintain the safety and security of our information.
	Information disclosure and IR activities	We will disseminate corporate information in the appropriate manner and at the appropriate time, while further improving the substance of disclosure.
	Business partners	Coexisting with our business partners and sustaining equitable partnerships with them, we will also encourage their cooperation with CSR activities.
Employees	Human resource development	We will provide consistent fostering and strengthening of our employees, and enhance their human value to the maximum extent.
	Human rights	We will respect the diversity of our employees and aim to create a workplace that accepts their various values and abilities and makes use of them.
	Labor	We will endeavor to create a workplace that provides motivation and satisfaction in fair and impartial working conditions.
Environment	Safety and health	We will create a safe, pleasant work environment where employees can thrive in good physical and mental health.
	Global environment	We aim to realize a low-carbon society, a sound material-cycle society, and a society coexisting with nature.
Social contribution	Local communities and Japanese society	We will coexist and cooperate with local communities and help foster the coming generations that will develop and handle future dream technologies.
	International community	We will respect the cultures of the various countries of the world and contribute to their prosperity by fostering their technology and human resources.

CSR Organization

The Corporate CSR Committee exists to deliberate and decide on major CSR policies and important matters. Below this we have Company CSR Committees and the Head Office CSR Committee as organizations for advancing individual activities for each business area and function. Additionally, we have cross-Group committees and meeting groups for fields common to the entire Group.

The KHI Group's CSR approach was proposed by the Head Office CSR Planning Working Group, which presented it to the Corporate CSR Committee in March 2010, where it was then deliberated and amended before adoption.

CSR Committee Organization



CSR Cross-Group Committees and Organizations

- Corporate Environmental Committee
- Human Capital Development Committee
- Risk Management Committee
- Export Examination Committee
- Crisis Management Organization