

Kawasaki Group Policy on the Protection of Personal Information

The Kawasaki Group hereby establishes its policy on the handling of personal information to maintain the proper management of such information in the course of business activities.

1. Group Basic Policy on the Protection of Personal Information

- (1) The Kawasaki Group recognizes the significance of personal information and has great respect for it. Therefore, the Kawasaki Group will strive to ensure the thoroughgoing protection of personal information and, to this end, establish compliance systems to protect such information and conduct business operations in line with these systems.
- (2) The Kawasaki Group will strive to properly protect personal information by developing internal rules on the protection of personal information and ensuring that all officers and employees are sufficiently educated and informed about such rules as well as relevant laws and regulations. The Kawasaki Group will also periodically review and update this policy and relevant internal rules.

2. Group Policy on the Acquisition and Use of Personal Information

- (1) Clarification of purposes and appropriate acquisition and use
The Kawasaki Group will acquire personal information solely for specific and legitimate purposes that are explicitly identifiable. The Kawasaki Group will not acquire or use personal information outside these purposes without the prior consent of the individual identified by said information.
- (2) Proper management of personal information
The Kawasaki Group will strive to maintain the accuracy of the personal information it has obtained and implement sufficient countermeasures aimed at preventing unauthorized access to such information as well as at preventing loss, destruction, corruption, leakage or other untoward event involving such information. In addition, the Kawasaki Group will promptly implement corrections if it recognizes the risk of such an incident.
- (3) Provision of personal information to a third party
The Kawasaki Group will not provide personal information to a third party, except in cases where it obtains the consent of the individual identified by such information or the provision of such information is permitted under laws and regulations. If the Kawasaki Group provides personal information to a third party, it will bind such third party under contractual obligations or otherwise mandate it to properly manage personal information to thereby legally prevent such party from leaking or releasing said personal information to other parties.
- (4) Disclosure and corrections
The Kawasaki Group will implement appropriate measures in accordance with laws and regulations whenever it receives a request from an individual identified by personal information with regard to the disclosure, correction, addition or deletion of such information or the suspension of its use.
- (5) Compliance with laws and regulations

The Kawasaki Group will maintain strict compliance with the Act on the Protection of Personal Information and other relevant laws and regulations in addition to reviewing and improving its initiatives listed above on an ongoing basis.

In cases where the laws and regulations enforced in a foreign country in which a Kawasaki Group company operates contradict this policy or require stricter conditions than those stipulated by this policy, said Kawasaki Group company will handle personal information in compliance with these laws and regulations.

(6) Officer and employee awareness

The Kawasaki Group will ensure that all officers and employees at Kawasaki Group companies are informed about this policy so that each is acutely aware of the importance of protecting personal information and acts upon this policy.

3. Inquiry Desk

For inquiries about the handling of personal information, Kawasaki Heavy Industries, Ltd. (KHI) has set up an inquiry desk as follows.

KHI Personal Information Protection Inquiry Desk
E-mail: kojinjoho-desk@khi.co.jp

Note: As for inquiries about the handling of personal information by Kawasaki Group companies, please contact each Group company.